

WHAT IS MENTORING?



A learning, interactive relationship in which a more experienced colleague (mentor) shares their experience, knowledge and understanding of the work or workplace to support and guide the less experienced members of staff (mentees), or whose performance requires strengthening.

ABOUT THE PROGRAMME



The Global Nutrition Cluster (GNC) Mentoring Programme is part of the *advanced level* of the capacity strengthening framework. The programme covers soft skills and advanced competencies in three areas: 1) cluster coordination, 2) cluster information management and 3) nutrition in humanitarian context. Through mentoring, mentees receive tailored, real-time on-the-job support to perform effectively in their role, learn and take up new challenges, and build a culture of collaboration, respect, and excellence.

Learn more: [GNC Capacity Strengthening webpage](#).

TARGET AUDIENCE

Nutrition cluster coordinators, including deputies, sub-national and roving cluster coordinators, co-leads, UNICEF nutrition programme staffs assuming coordination role, personnel of the nutrition cluster partners, including local and national actors.

DURATION

The GNC Mentoring programme is a yearly programme. Overall effective time commitment for one mentoring cycle can go up to 8 full days during a 3 to 5 month period.

BENEFITS OF BEING A MENTEE



- **Boost self-confidence** to more effectively address challenges.
- **Share and promote best practices** from your experiences.
- **Receive advice, wisdom and guidance** from your mentor.
- **Strengthen** your leadership, management and technical competencies.
- **Improve** your work performance.
- Fully **confidential relationship** with your mentor.
- **Certificate** upon completion.

MINIMUM REQUIREMENTS TO APPLY



- Four or more months of on-the-job experience in one of the above mentioned roles.
- Knowledge of the Humanitarian Coordination and the Cluster approach (check our [online module](#))
- Applicants should have completed:
 - a. [Learning Pathway - Level 1 of the Nutrition Cluster Coordination e-learning channel](#) (for applicants requesting cluster coordination mentoring).
 - b. [Learning Pathway - Level 1 of the Nutrition Information Management e-learning channel](#) (for applicants requesting information management mentoring).
 - c. [Nutrition in Emergencies E-learning channel](#) (for applicants requesting nutrition in humanitarian contexts mentoring).

CHARACTERISTICS OF A MENTEE



- **Willing to learn and** acquire or improve skills and knowledge.
- **Be proactive** by addressing current job challenges and identifying goals where support is needed.
- **Open and receptive** to constructive feedback and coaching.
- **Be committed** to the schedule of the mentoring programme.

HOW TO JOIN THE PROGRAMME ?

- **Stay tuned** - the [GNC Newsletter](#) or [GNC Events](#) webpage will announce the next round of Mentoring at the beginning of each calendar year
- **Contact us** at gnc_cs@unicef.org for more information