

WHAT IS MENTORING?

Mentoring in the workplace describes a learning, interactive relationship in which more experienced colleagues (mentors) pass on their greater knowledge and understanding of the work or workplace to support and guide the specific and individually “tailored” learning of less experienced members of staff (mentees), or whose performance requires strengthening.

ABOUT THE PROGRAMME

The Mentoring programme of the Global Nutrition Cluster (GNC) started in 2019 and it is part of the advanced level capacity strengthening offer of GNC. The programme covers three types of advanced competencies and soft skills: 1) cluster coordination, 2) information management and 3) nutrition in humanitarian context.

The GNC Mentoring programme:

- Provides tailored, real-time support to meet the professional development needs of nutrition cluster coordinators, information management officers (IMOs) at national and sub-national level, as well as UNICEF programme staffs and cluster partner’s staffs having roles in coordination and/or implementation of the *nutrition in emergency* response.
- Enhances the confidence of nutrition cluster team members and partners when dealing with challenges arising from their role.
- Helps to identify, share and promote best practices, experiences and approaches in nutrition in emergencies.

TARGET AUDIENCE

Nutrition cluster coordinators, including deputies, sub-national and roving cluster coordinators, co-leads and leads, UNICEF nutrition programme staffs assuming coordination role, personnel of the nutrition cluster partners.

WHAT WOULD YOU GAIN BY PARTICIPATING?

- You will:
- Enhance the confidence when dealing with the challenges arising from your role.
 - Get support to identify, share and promote best practices, experiences, approaches, management and leadership.
 - Get advice, wisdom, and encouragement, as well as new skills and institutional knowledge.
 - Become more productive and improve workplace performance.
 - Gain confidential relationship with an experienced mentor.

COMMITMENTS FOR PARTICIPATION

1. **Willingness to learn and assume responsibility** for acquiring or improving skills and knowledge.
2. **Self-responsibility to** proactively engage in raising current job problems and challenges, and identifying goals that actively enlist the assistance of the mentor.
3. **Receptivity** to constructive feedback and coaching.
4. **Be committed** to the schedule of the mentoring programme.

DURATION

Overall effective time can go up to 10 full days for a period of 3-5 months.

MINIMUM REQUIREMENTS TO APPLY

1. On-the-job experience of *four and more* months in one of the above-mentioned roles.
2. All applicants should have knowledge of the Humanitarian Coordination and the Cluster approach (check our [online module](#))
3. Applicants should have completed:
 - a. [Learning Pathway - Level 1 of the Nutrition Cluster Coordination e-learning channel](#) for applicants requiring mentoring on cluster coordination
 - b. [Learning Pathway - Level 1 of the Nutrition Information Management e-learning channel](#) for applicants requiring mentoring on nutrition cluster information management.
 - c. [Nutrition in Emergencies E-learning channel](#) for applicants requiring mentoring on nutrition in humanitarian contexts.

PREPARE IN ADVANCE

- Curriculum Vitae
- E-learning certificates (if any).

HOW TO APPLY?

Fill in and submit the [GNC Mentoring Programme Application](#)

Contact us at gnc_cs@uniceg.org