

Orientation on Social & Behavior Change

For Save The Children, Zimbabwe

February 25, 2021











Outline



- Introductions 2 lines each on your views on SBC & Expectations (20 min)
- Behavior change simulation exercise (15 min)
- Social and Behavior change theories & process (15 min)
- Q&A (5min)
- Formative research choosing an appropriate methodology (30 min)
- Short Break
- From Formative research to SBC strategy (30 min)
- Messaging for behavior change (20 min)
- Monitoring/tracking of behavior change within programs (15 min)
- Final Q&A/Wrap up 10 min



Social and Behaviour Change



Social Norms

Informal rules that govern behavior in groups and societies

Behaviour

A person's observable patterns of actions in relation to their environment that produce measurable results.



Exercise, Exercise...

• Go to the Google doc in the link and type your name in the column that best reflects your knowledge levels in Table 1

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Promoting behavior change has its challenges!

People's knowledge increased but did not feel motivated to act

We spent a lot on radio spots but the target group didn't get to hear them



People complained they needed a job and water supply, not advice

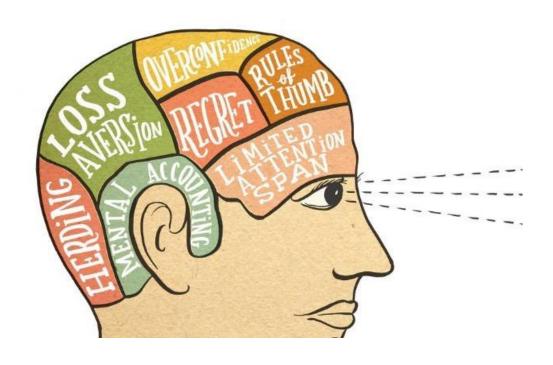
People wanted to change but didn't have access to cheap soap

We understood later that the men discouraged women from using soap

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Handwashing practices improved at first but was again low at endline

How we think and make decisions



System 1 Fast/Automatic, Emotional

- Impulses
- Habits
- Beliefs

System 2 Slow/Effortful, Logical

- Reflection
- Planning
- Problem Solving

SOCIAL & STRUCTURAL

Leadership
Resources & services
Policies & regulations
Guidance & protocols

COMMUNITY
Leadership

COMMUNITY
Leadership

COMMUNITY
Leadership

Leadership Access to information Social capital Collective efficacy

FAMILY & PEER NETWORKS

Peer influence Spousal communications Partner & family influence Social support

INDIVIDUAL

Knowledge Skills Benefits & values Self-efficacy Perceived norms Perceived risk Emotion

Source: Health Communication Capacity Collaborative HC3 (2016). Social and Behavior Change, Communication for Emergency Preparedness Implementation Kit. © 2016, Johns Hopkins Center for **Communication Programs**

Initiation: identify the problem or challenge to address

SBC: The Process

Implementation, monitoring and evaluation: Adjust if necessary



Analysis: understand the

behaviors in question

Design: set objectives; build a strategy and a plan

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Two Stories



Aliyah



Fatima

What should the CHW do?

Go to Menti.com and type the code 8192234 Click on the option that you would advise the CHW to do

Formative Research

Recommended steps



identify what is known and gaps in information

Suggested <u>Tool</u> to identify gaps



Choose the most appropriate methodology for additional research based on:

- √ Time available
- ✓ Access to expertise
- ✓ Behaviour or intervention focus
- ✓ Information gaps that the research needs to address



Ethical considerations are imperative



FR Techniques: Options & Resources

Time 1 to 2 weeks

Options	Levels of expertise required	Behaviour or intervention focus	Where to find guidance
Rapid secondary-data review, structured observations, interviews and focus-group discussions	Experience of qualitative and participatory research methods	All behaviours and intervention types	ABC - Assisting Behaviour Change Part 2, Action Against Hunger, 2013, pages 36-41
A software-based decision- making tool that helps design rapid, evidence-based and context-specific hygiene programs	No specialized expertise is required but should be managed by someone who has completed the 1-day training on the use of the tools.	Handwashing in emergencies	Wash'Em
Mum's Magic Hands 'Assessment and Analysis' step	Experience of qualitative and participatory research methods	Handwashing in emergencies based on predetermined motivators and behaviour-change interventions	Mum's magic hands: A field guide for rapid implementation of handwashing promotion in emergencies, Oxfam, 2018

https://yourwaytobehaviourchange.org/a-step-by-step-process/analysis/ for guides and tools

Formative Research Methods

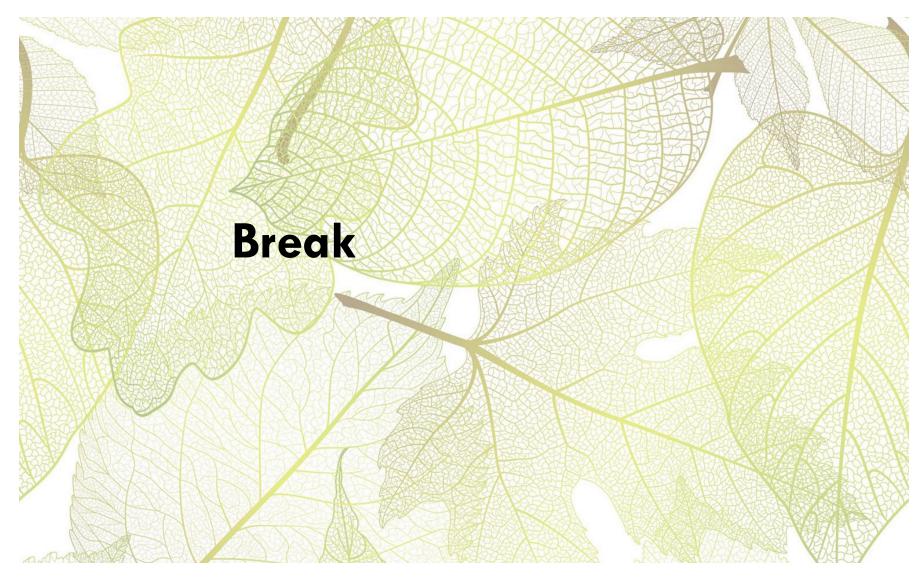
Qualitative methods	Quantitative methods
 Group interviews Focus groups In-depth interviews Barrier Analysis Household observations Facility observations Trials of Improved Practices (TIPs) Positive Deviance Inquiry Guided photo narratives 	 Knowledge, Attitude and Practice (KAP) surveys Household surveys Reviews of health centre logs Supply audits

Case Study – Formative Research Needs for the Nutrition Sector



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Two Stories

Lack of resources

Doesn't believe she can do anything about it

Thinks all mothers bottlefeed their babies



Husband against breastfeeding Health Centre too far away

Mother thinks she doesn't need ANC



Not allowed to go out alone SOCIAL & STRUCTURAL

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Behavior Change Framework

Behaviour	Priority group	Barriers and enablers from formative research	Other research findings	Bridges to activities	Activities

Bridges to Behavior Change Activities

Barriers & enablers from Formative Research

Fatima's mother does not believe she needs ANC checkups as she and her older generations did not do so and they were fine

Aliyah's husband believes that having more children is a sign of power and breastfeeding prevents his wife from conceiving

Bridge to Behaviour Change

Increase the perception
among older women that
ANC checkups are
necessary for all pregnant
women as they help
prevent pregnancy
complications

Increase the perception among men that spacing births is critical for the children to survive

Activities/Techniques

Identify positive deviant elder women and role models. Promote their views through radio, phone messages, group meetings.

Engage Community Leaders and Religious Leaders in promoting birth spacing. Radio, social media, group sensitization

Group work

Use the google doc link in the chat to access the behavior change framework Identify any one behavior relevant to your sector and fill in the first column Fill out the next five columns for the behavior (use your experience for the FR findings).

Please go to the page with your breakout room number written on top and work on the format on that page

You have 10 minutes to complete the exercise for one behavior per group, after which you will be brought back to the main session.





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DEVELOPING KEY MESSAGES



Successful, well-designed messages are simple, memorable, easily understood, culturally appropriate and meaningful to the audience.



A message to a key audience, typically reflects 1) a desired action (which should be small/doable) from the audience and 2) the key promise or benefit if they perform the action.

Think Through:



Who is the audience and what are their needs, motivations and barriers to change?



What action does the program want the audience to take?



Why should the audience take the action?

Contextualizing Messages

Key aspects to consider:

- Local language
- Visually relevance and appeal (clothes, locality, people, background, colours)
- Literacy levels (local terminology)
- What appeals to their cultural background (drama, songs, rhymes, sories etc.)
- What specific barriers/social norms influence them (from formative research)

KEY MESSAGES

Behavior	Priority Group	Barriers & Enablers	Key Messages	Materials Required

Checklist For Messages & Materials

- 1. Is it scientifically accurate?
- 2. Are the messages simple and appropriate for the audiences?
- 3. Do the messages and materials address key barriers identified from the formative research?
- 4. Is the tag line appealing from the audience's perspective and easy to remember?
- 5. Do the messages clearly state the action that audiences should take?
- 6. Do the messages/visuals reinforce inequitable gender roles or stereotypes?
- 7. Does the message/visual create stigma against a group of people?





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Process/ Monitoring



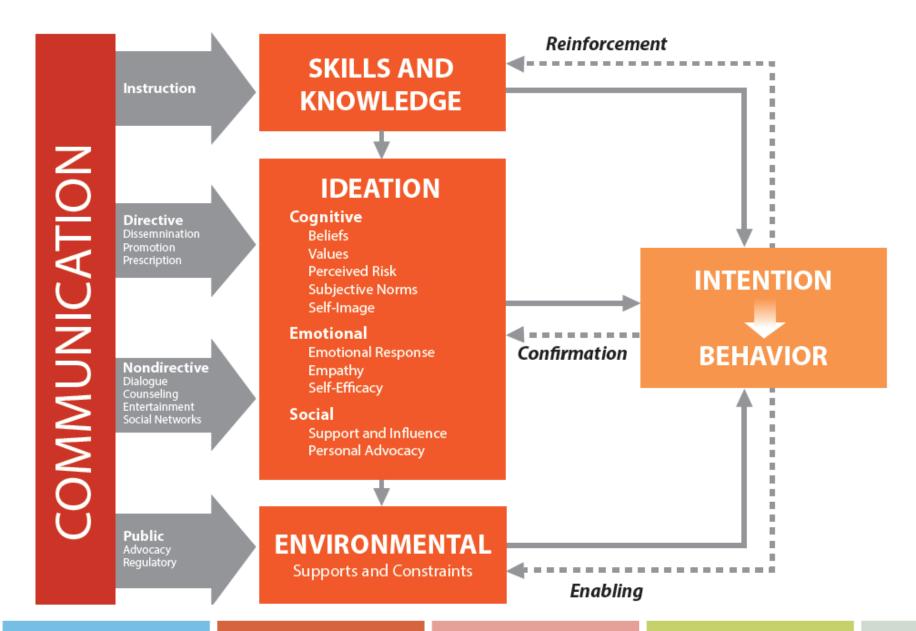
General Questions

- How did the inputs compare to those expected?
- Are the activities implemented as expected (i.e. timing, number of trainings, exposure, stocks etc.)?
- What was the perception/acceptability of the activities?
- Are the indicators being tracked measuring the experience of women and men, girls and boys separately?

Examples

- Did the mass media radio spots get aired as planned?
- How many caregivers did the radio spots reach compared to expectations?
- How many health workers were trained on IPC for IFA adherence?
- Why did some mothers decide not to attend ANC?
- Did caregivers hear the radio messages? What did they think of the radio messages?

The Ideation theory



Ideational factors



By creating a combined ideational index, researchers can show that individuals who have more ideational factors are more likely to adopt a given behavior. The likelihood of someone adopting and sustaining a new behavior is much higher when she or he:



Has gained sufficient knowledge about it



Has developed a positive attitude towards it



Thinks others support and practice it



Has talked to others about it



Feels good about doing it

Monitoring SBC

Potential questions	Indicators
 Have you seen/heard information that promotes breastfeeding? What would you say are the benefits of exclusive breastfeeding? Have you discussed this topic with health worker, family members or friends? What is your opinion about exclusive breastfeeding? What do your peers or other people in the community say/think about exclusive breastfeeding? 	 # of people who have seen/heard messages on (topic) # of people who have adequate knowledge about (topic) # of people who have talked to their friends/family members about the key messages # of people who have a positive attitude about adopting (the behavior) # of people who believe that the practice is supported/approved of by most people in the community

THANK YOU

